### IRS SECTION 213(d) QUALIFIED MEDICAL EXPENSES

The Internal Revenue Service defines qualified medical care expenses within IRS Section 213(d). Medical care expenses are further defined as amounts paid for the diagnosis, cure, mitigation or treatment of a disease, and for treatments affecting any part or function of the body. The expenses must be primarily to alleviate a physical or mental defect or illness.

The products and services listed below are examples of medical expenses eligible for payment under a Flexible Spending Account and Health Reimbursement Account. This list is not all inclusive; additional expenses may qualify, and the items listed below are subject to change in accordance with IRS regulations.

### Eligible Expenses\_\_\_\_\_

#### **DENTAL SERVICES**

Crowns/Bridges Dental X-Rays Dentures Exams/Teeth Cleaning Extractions Fillings Gum Treatment Oral Surgery Orthodontia/Braces

#### INSURANCE RELATED ITEMS

Co-pay and Coinsurance Amounts Deductibles Pre-existing Condition Expenses (medical) Private Hospital Room Differential

#### LAB EXAMS / TESTS

Blood Tests Cardiographs Diagnostic Laboratory Fees Metabolism Tests Spinal Fluid Tests Urine/Stool Analyses X-Rays

#### MEDICATION

Insulin Prescribed Birth Control Prescribed Vitamins Prescribed Drugs

#### OVER-THE-COUNTER-MEDICATION

Over-the-counter medicines, drugs, or dietary supplements for a specific medical condition: Allergy Medicine Antihistamines Analgesics Antacids

Anti-Diarrhea Medication Aspirin Calcium Supplements Cold Medicine Contact Lens Solution Cough Drops First Aid Cream (Bactine, special diaper rash ointments, calamine lotion, bug bite medication, wart remover treatments) Hemorrhoidal Medications Laxatives (like Ex-Lax) Menstrual Cycle Products Motion Sickness Pills Muscle / Joint Pain Relief (Ben-Gay, Tiger Balm) Nasal Sinus Spray Nasal Sprays (for snoring) Nicotine Gum / Patches Pain Reliever Pedialvte Pills for persons who are lactose intolerant Pregnancy Tests Pre-Natal Vitamins Reading Glasses Retin A (non-cosmetic) Rubbing Alcohol Sinus Medications Sleeping Aids **Smoking Cessation Products** Special Foods (cost difference of common product) Special Ointment/Cream for Sunburn Throat Lozenges Visine Weight Loss Drugs (to treat a specific Disease) Wound Care Products

#### **OBSTRETRIC SERVICES**

Lamaze Class Mid-Wife Expenses OB/GYN Exams OB/GYN Prepaid Maternity Fees (Reimbursable after date of birth) Post-Natal Treatment Pre-Natal Treatment

#### PRACTITIONERS

Allergist Chiropractor Christian Science Dermatologist Homeopath Naturopath Osteopath Physician Psychiatrist Psychologist

# OTHER MEDICAL TREATMENTS / PROCEDURES

Acupuncture Alcoholism (inpatient treatment) Bio-feedback Therapy (in medically necessary situations) Reconstructive surgery (if medically Necessary due to a congenital defect or accident) **Drug Addiction** Hearing Exams Hospital Services Infertility In-vitro Fertilization Norplant insertion or Removal Patterning Exercises Physical Examination (not employment related) Physical Therapy Rolfing Speech Therapy Sterilization

### Eligible Expenses (continued)

## OTHER MEDICAL TREATMENTS / PROCEDURES (continued)

Transplants (including organ donor) Vaccinations/Immunizations Vasectomy and Vasectomy Reversal Weight Loss Program\* Well Baby Care

# OTHER MEDICAL EQUIPMENT, SUPPLIES and SERVICES

Abdominal/Back Supports Ambulance Services Arches/Orthopedic Shoes Contraceptives, prescribed Counseling Crutches Guide Dog (for visually/hearing impaired person) Hearing Aids & Batteries Hospital Bed Learning Disability (special school/ teacher) Lead Paint Removal (if not capital expense and incurred for a child poisoned) Medic Alert Bracelet or Necklace Oxvgen Equipment Prescribed Medical and Exercise equipment Prosthesis Splints/Casts Support Hose (if medically necessary) Syringes Transportation Expenses (essential to medical care) Tuition Fee at Special School for Disabled Child Weight Loss Drugs (to treat a Specific disease) Wheelchair Wigs (hair loss due to disease)

#### **VISION SERVICES**

Artificial Eyes Contact Lenses Contact Lens Solution Eye Examinations Eyeglasses Laser Eye Surgeries Ophthalmologist Optometrist Prescribed Sunglasses Radial Keratotomy/LASIK

**OVER-THE-COUNTER** 

## Ineligible Expenses\_\_\_\_\_

The IRS does not allow the following expenses to be reimbursed under the Medical FSA. Expenses to promote general health are not eligible expenses unless prescribed by a physician for a specific medical ailment. This list is not meant to be all-inclusive.

#### GENERAL

Baby-Sitting & Child Care	Illegal Operation or Treatment	MEDICATIONS
Canceled Appointment Fees	Insurance Premium Interest Charge	Cosmetics
Contact Lens Insurance	Insurance Premiums	Chapstick
Cosmetic Surgery/Procedures	Marriage Counseling	Face Cream
Dancing/Exercise Programs	Massage Therapy*	Medicated Shampoos / Soaps
Diaper Service	Maternity Clothes	Moisturizers
Discounts/Write-offs	Nutritional Supplements	One-A-Day Vitamins
	Personal Trainer	Suntan Lotion
Electrolysis		Toiletries
Exercise Equipment	Prescription Drug Discount Program	Toothbrushes
Eyeglass Insurance	Premiums	Toothpaste
Fitness Programs	Rogaine	
Hair Loss Medication	Student Health Fee	Topical Creams
Hair Transplant	Swimming Lessons	
Health Club Dues	Teeth Whitening/Bleaching	
	Vision Discount Program Premiums	
	Vitamins (for general health)	

\* Eligible only with Doctor's certification identifying the physical nature of the medical condition and length of treatment program. Massage therapy for the sole purpose of tension/stress relief does not qualify as an eligible expense.